



Dear ERA Community,

Since August of 2020, scientist and community leaders have learned much more about COVID-19. Minnesota leaders have done a fantastic job in updating their guidance based upon the new learnings. In August, the Eagle Ridge Academy Board of Directors, with the recommendation of the Executive Director, selected a decision-making matrix for Learning Models that was based upon the knowledge and guidance available at the time. ERA implemented a more restrictive model than the state recommended matrix to provide an extra layer of safety for our staff and students. Now, with the new guidance from Governor Walz, MDH, and MDE, and with no evidence of spread with ERA, it is time to update our decision-making model.

After researching other public schools, private schools, and consulting with MDH, we are now in need of a model that relies more heavily on the safety measures that ERA has in place and the actual COVID-19 rates within our facility. Please refer to the Learning Model graphic for the types of data that the ERA Incident Team will review each Thursday to determine the appropriate Learning Model. This model only includes grades 6th through 12th as the k-5 grades decision making model has already been discussed.

Learning Model data points, listed below in order of importance, will serve as a general guideline:

- 1. ERA Staff and Student COVID-19 Rates (35 points):** Goal of 3% or fewer current positive COVID-19 amongst staff and students.
 - 0%-1.0% = 35 points
 - 1.1%-2.0% = 25 points
 - 2.1%-3.0% = 15 points
 - More than 3.0% = 0 points
- 2. Safety Protocols (30 points):** One time per week an unannounced inspection of safety protocols by our safety consultant will be conducted. 95% adherence is the expectation.
 - 95%-100% = 30 points

- 90%-94% = 20 points
- 85%-89% = 10 points
- 84% and below = 0 points

3. State Regulations and Restriction (20 points): The current state restrictions will factor into the decision-making process.

- No restrictions (mask only) = 20 points
- Some restrictions (max. cap. 25% or higher) = 10 points
- Full restrictions = 0 points

4. Hennepin County and ERA Zip code Rates (15 points):

- 0-19 per 10,000 = 15 points
- 20-29 per 10,000 = 10 points
- 30 and above = 0 points

With 100 points possible, below are the various learning scenarios and their point values:

In-Person (both cohorts attend daily): 75-100 points.

Hybrid (cohorts separated): 60-74 points.

Distance: 0-59 points

Using our January 26th, 2021 example:

1. ERA staff and Student COVID Rates = 35 points
2. Safety protocols = 30 points
3. State Regulations and Restrictions = 10 points
4. County and Zip Code Rates = 0 points

With a total of 75 points, grades 6-12 would be in the in-person learning model.

Looking forward to seeing our students in the building,

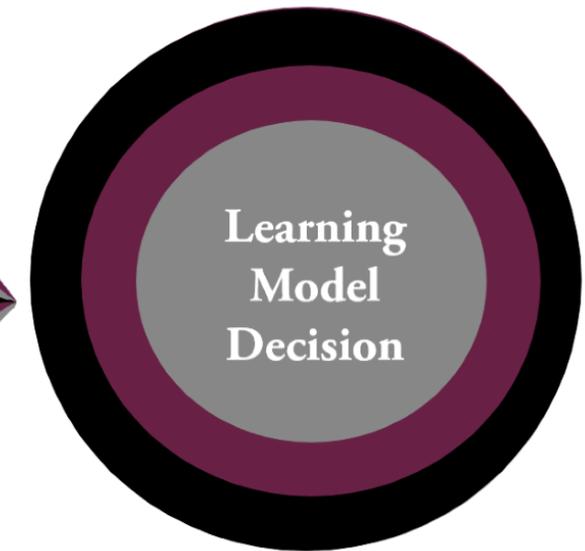
Jason Ulbrich, Executive Director



Eagle Ridge Academy

Factors in Learning Model Decision

Eagle Ridge Academy (ERA) reviews these data points daily and works with its own COVID-19 Response Team, local public health departments, and the Minnesota Department of Health (MDH) to make the best decision for the ERA community.



Hennepin County COVID-19 Rates

MDH and University of Minnesota data will be used

- County COVID Rate and Trend Data:
<https://www.health.state.mn.us/diseases/coronaviruses/stats/wschooldata.pdf>
https://jwolfson.shinyapps.io/school_openings/

ERA Zip Code COVID-19 Rates

State regulations and restrictions will be considered

- ERA Zip code COVID Rate and Trend Data:
https://jwolfson.shinyapps.io/school_openings/

ERA Student COVID-19 Rates

School nurse will provide data

- Number and percentage of students currently positive: <https://eagleridgeacademy.org/>
- Number of students currently quarantined:
<https://eagleridgeacademy.org/>

ERA Staff COVID-19 Rates

School nurse will provide data

- Number and percentage of staff currently positive & currently quarantined:
<https://eagleridgeacademy.org/>
- Leadership Team will make the decision as to whether staffing supports the ability to conduct operations.

MDH & Local Public Health Recommendations Using Trend Data

MDH protocols will be followed:
<https://www.health.state.mn.us/diseases/coronaviruses/schools/index.html>

- Masking and social distancing required
- HVAC protocols in place
- Daily sanitizing in place
- Daily health screening (Mandatory Survey)

ERA plans to communicate decisions weekly.

Please check here for more information:

www.eagleridgeacademy.org/news/coronavirus/





Timeline for 6th through 12th grade Decision Making Matrix implementation

January 7th: Presented to the leadership team for feedback

January 8th: Presented to board leadership team for feedback

January 12th: Presented the plan to the Board of Directors

January 13: Share with ERA staff

January 14: Share with the community

January 15-22: Adjust model based upon stakeholder feedback

January 19: k-2 starts in-person

January 26: Board approved new Decision Making Matrix

January 28: Survey sent out to families regarding learning model choice

January 28 and February 4: Use Decision Making Matrix to analyze learning model

February 10 and 11: Grades 6-12, no school for teacher planning days

February 15: Grades 6-12 begin in-person or hybrid as data allows



Points Towards Learning Model Decision

