THE Eagle Eye

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Executive Director News JASON ULBRICH Executive Director

In the Sept. 19 issue of the Eagle Eye, I wrote about the initial thoughts and ideas regarding a Phase III construction project. Over the past six weeks, the project has been more defined and is moving forward. The Phase III project was discussed in depth at the Oct. 22 meeting of the Board of Directors. The presentation, including a project scope and timeline, may be viewed in the Oct. 22 meeting minutes, available in BoardDocs. The projected timeline includes project completion by Sept. 1, 2020. The overall scope of the project addresses two major areas: capitol and maintenance improvements and facility enhancements.

When we purchased the facility in 2015, we knew there would be significant maintenance and repairs needed over the next five years. In the Phase III project, the areas of repairs and maintenance include:

- Replacement of the existing roof (\$2.2M)
- Replacement of approximately 40 heat pumps (\$300K)
- Tuck-pointing of building (\$60K)

The enhancements to the facility include:

- New gymnasium for physical education and activities (\$800K)
- Expansion of deck for transporting students from lunchroom to playground (\$75K)
- Possible green space expansion (\$500K)
 This will be determined in the next few weeks after civil engineer survey is completed
- Improvements for safety and security (\$150K)
- Improvements as identified by students and staff (\$100K)

Upcoming Events

NOV. 22 - JAN. 2

Nov. 22 – Gala for the Gryphons, "A Night in the Roaring 20s"

Nov. 26 – Spirit Wear Day

Nov. 26 – School Board Meeting

Nov. 27-29 – No School and Office Closed, Thanksgiving Break

Dec. 7 – JCL Parent's Day Out Event

Dec. 10 – Winter Orchestra Concert

Dec. 12 - Winter Band Concert

Dec. 13 - Coffee House Concert

Dec. 13 – Spirit Wear Day

Dec. 17 – Winter Choir Concert

Dec. 20 – Free Dress Day

Dec. 23 - Jan. 1 – Winter Break, No School & Office Closed

Jan. 2 – School Resumes

For more info and events, visit the school calendar.

To include contingency and fees, the total project cost will be about \$5.5M. The next step of the project is for the ERA Board of Directors to approve the plan to be submitted to the MN Department of Education on Nov. 26. Then, we will go out to bid to get exact pricing as all costs to date are based upon preliminary pricing.

We ask that parents, staff, and students who have ideas or want to help identify improvements join the Phase III Stakeholder Group. The stakeholder group will be comprised of students, parents, and staff in order to act as an advisory committee for the project. If you are interested in being on this group or would like more information, please email Mary Cornelius.



Schools of Logic & Rhetoric News

BART JOHNSON

Principal, Schools of Logic & Rhetoric

CIPHER

The word cipher has multiple meanings. At Eagle Ridge Academy, we subscribe to two definitions of the word: (1) to calculate numerically or to figure and (2) to write in code. As our students grow and interact with others, they are figuring out how to live a virtuous life and how to write their own code for living. CIPHER is a framework or the pillars for the prosocial behaviors we value, teach, and recognize at Eagle Ridge Academy. CIPHER stands for Citizenship, Integrity, Perseverance, Honor, Excellence, and Respect. Each month, individual students are recognized for exemplifying the pillars of CIPHER. So far this year, we have had two pillar assemblies for the Schools of Logic & Rhetoric and have recognized more than 60 students throughout the Schools of Logic and Rhetoric. Congratulations to all of the Pillar Award winners!

STUDENT FOCUS GROUPS

Students from the Schools of Logic & Rhetoric met with me in two separate focus groups to discuss general attitudes and perceptions about school, teachers, and classes. We also went into specific issues raised by students, such as assemblies and after-school activities. Students expressed overwhelming acclamation for their teachers, citing their mastery of content and the great care shown to students. Students also gave some suggestions that we will act on in the ensuing weeks and months.

Have a wonderful Thanksgiving break. Go Gryphons!

CLICK HERE TO ORDER! YEARBOOK CELEBRATING MOMENTS THAT MATTER James 1

Seniors: Photos and Quotes Due by Dec. 20

Senior photos, baby photos, and senior quotes for the 2020 ERA yearbook must be emailed to Ms. Conner by Friday, Dec. 20. Please attached the photos in the form of a JPEG with the file labeled with the Last Name. The JPEG resolution should be no smaller than 350ppi. If you have any questions, please contact Ms. Conner at econner@eagleridgeacademy.org or Madelyn Johnson (Senior).

Winter Sale: Get Your Yearbook for \$45

Yearbooks will be available for \$45 through Nov. 30. The price will go up to \$50 on Dec. 1. Please go to Jostens. com and type in Eagle Ridge Academy. Be sure to select Upper School for Grades 6-12.

Community Updates



School of Grammar News & Gratitude

JANELLE MELLGREN
Principal, School of Grammar

I've been pondering lately how pausing to enjoy the small joys life presents each day is one of the more important tasks on my "to-do" list. One thing I've always appreciated about working in the world of elementary education is the way students have of grounding me in the present. Each day, I have different students stop me in the hallway or lunchroom to share something about their life. It may be an upcoming celebration in their family, the loss of a tooth, earning a Pillar sticker, or simply telling me if their day has been good or challenging.

I so value that our students take these moments to share something about themselves with me. I enjoy learning more about them, how they are doing, and I also appreciate how they remind me each day to pause and reflect. Children often help remind us to be in the moment and appreciate the small things. May you continue to have similar experiences in your homes as your children help you pause and appreciate the truth, beauty, and goodness that is embedded in our every day lives. We are looking forward to a positive and growth-filled Quarter 2 at ERA School of Grammar!





Community Updates



Ways to Get Involved & Give Back!

KELLY SCHIFFMAN

Director of Development

GALA SILENT AUCTION NOW OPEN

This year's Silent Auction for the Gala for the Gryphons is open and ready for you to peruse and bid on some fantastic items!

We are very excited about going mobile this year, allowing bidding for auction items to stay open for everyone until 7:30 p.m. on Nov. 22. No matter where you are in the world, you may continue bidding through the close of the auction.

There are three live auction items (Gourmet Dinner for Six, North Shore Getaway – Two-Night Stay at Superior Pine Tree Lodge, and Four Timberwolves Tickets for Dec. 28) that you may want to review prior to the event on Nov. 22. If you are not attending and are interested in one of the three items, you may assign a proxy bidder by contacting me directly.



A few highlights to ponder:

- MN Wild, MN Timberwolves, MN Twins packages
- Classic Sandbox Experience from Extreme Sandbox
- One-Week Stay at Vacation Cottage on Crystal Lake, in Michigan
- Dell OptiPlex Touchscreen PC
- Bowling Party for 40
- Principal for a Day
- Many exciting Teacher Experiences and student-made projects
- Theatre and museum tickets
- Clothing, Arts/Crafts, Restaurants, Breweries, misc. gift cards, and much, much more!

PLEDGE YOUR SUPPORT

Pledge your annual support to Eagle Ridge Academy with an affordable monthly gift broken down into smaller amounts, which make giving easier, and allow a predictable revenue source for Eagle Ridge Academy.

December Lunch Menu

| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY |
|--|---|--|--|--|
| Chicken Bacon Ranch Melt Philly Flatbread Hummus and Veg Bowl (V) Chicken Caesar Wrap Brown Rice | Italian Meatball Sub BBQ Chicken Sandwich Chicken Banh Mi Sandwich Cheese Pizza Munchable (V) Baked Beans | 4 HOM Anise Jambalaya Cheesy Rice (V) Pretzel Pack (V) Crispy Chicken Wrap | Comfort Food Day Chicken Waffle Sandwich Biscuits & Gravy Turkey Deli Sandwich Fruited Spinach Salad (V) | Cheese Pizza (V) Chef's Choice Turkey Ranch Wrap Crispy Chicken Salad |
| Orange Chicken Buffalo Chicken Fajita Wrap Pretzel Pack (V) Chicken Caesar Salad Brown Rice | Pizza Burger Melt Corn Dog Turkey Ranch Wrap Yogurt Pack (V) | HOM Mango Chicken Burrito Bowl Cheese Quesadilla (V) Mango Salsa WG Chips, Salsa and Cheese (V) Chef Salad Refried Beans | Sloppy Joe on a Bun Fish Nuggets Veggie Burger (V) Turkey Deli Sandwich | Cheese Pizza (V) Chef's Choice PIZZA Buffalo Chicken Wrap Southwest Chicken Salad Minted Fruit Salad |
| French Toast (V) Egg and Cheese Flatbread (V) Hummus and Veggie Bowl (V) Crispy Chicken Salad Warm Cinnamon Applesauce | Cheeseburger on Bun Crispy Chicken Tenders Buffalo Chicken Salad Yogurt Pack (V) Kettle Potato Chips | Soft Beef Tacos Chicken Taco WG Chips, Salsa and Cheese (V) Turkey Deli Sandwich Brown Rice | Beef Chili Baked Potato Bar (V) Crispy Chicken Wrap Chef Salad Roasted Broccoli | HOM Pumpkin Cheese Pizza (V) Chef's Choice Turkey BLT Wrap Chicken Caesar Salad |

PTO News

PARENT TEACHER ORGANIZATION

pto.eagleridge@gmail.com

SKI & SNOWBOARD CLUB COMING SOON

Get ready ERA families! Ski and Snowboard Club will begin on Friday, Jan.10 at Hyland Ski Area in Bloomington. All ERA students, parents, siblings, and friends are welcome! Feel free to come on any club dates that work for you, no commitment required. For this season, Ski & Snowboard Club dates are as follows: Jan.10, 17, 24, 31; Feb. 7, 14, 21, 28

Pricing for Tickets and Rentals:

• Daily Lift Ticket: \$23

Ski Rental: \$17

Snowboard Rental: \$17

Helmet Rental: \$8

• Lesson: \$13

To get started, we ask each family to sign the waiver for the year which may be found here or signed when you purchase your discount lift ticket and/or rental package from our ERA volunteer in the Hyland Chalet. Ski and snowboard group lessons are held on Friday evenings from 4:00-6:30 p.m. for \$13 per person. All waivers and lesson pre-payments must be turned in to the Main Office in an envelope labeled "Ski & Snowboard Club, Child's Name, type of lesson (ski or snowboard)" by 3:30 p.m. on the Thursday one week before the lesson. Hyland reserves the right to cancel lessons if we do not have enough students to meet their minimum requirements. More details to come on our school website. If you have any questions or suggestions, please contact Kelli TenPas via email at kellitenpas@gmail.com.

FESTIVAL OF TREATS

Join an annual tradition at Eagle Ridge Academy! Each year, the ERA community contributes homemade treats or store bought goodies for a holiday treat day for teachers and staff during the week prior to Winter Break. This year, the Festival of Treats will take place on Tuesday, Dec. 17. Sign up here to bring one of many fun categories of treats—including cheese and crackers, fruits, candies, and popcorn. Thanks for your support!



PTO QUARTERLY MEETING MINUTES

Our PTO Quarterly meeting took place on Thursday, Nov. 14 at 6:30 p.m. at ERA. The minutes may be found here.

Community Updates



The Next Monthly Volunteer Day is Tuesday, Dec. 10

DONNA CORNELIUS

Activities Specialist

Join our ERA community the 2nd Tuesday of each month for Volunteer Day. Volunteers will meet at school, work from home, or drop off requested classroom needs to complete teacher project requests. Sign up now to help on Dec. 10.





Lunch Feedback

Eagle Ridge Academy's food service partner, Taher Inc., has prepared a **survey** to learn more about how they can better meet the needs of our students through their food service offerings. The survey will be active through the end of the month of November. *Take it now to share your feedback!*

